

September 6, 2023

## Environmental Policy

(This is extracted from Lindsey Systems' Environmental Management System Manual.)

Lindsey Systems' products and services improve and help ensure the delivery of beneficial electric power to people around the globe. Integral to our operation, we are committed to the protection of our common environment, fulfilling all environmental compliance obligations and the continual improvement of our products, processes, and facilities. This requires each Lindsey employee to participate in and accept responsibility for achieving this commitment in their area of operation.

Our environmental considerations include:

- Operation of our facilities in an environmentally sound manner
- Safe handling of production materials and byproducts
- Fulfillment of compliance obligations
- Conservation and recycling of raw materials
- Reduction in the amount of waste generated by the Company's production processes, and
- The production of quality products that have a long, useful life in the world, minimizing the need for replacement due to obsolescence or wear.

### Continual Improvement

Lindsey Systems is committed to a program of continual improvement in the achievement of environmental objectives which includes the following initiatives:

- Environmental concerns will be an integral part of business management decisions and future planning.
- Training programs will be maintained to inform and train employees of their duty to fulfill environmental policies.
- The Company will continually seek more efficient systems, with less hazardous production materials.
- The Company will monitor and audit our activities to ensure compliance and identify any potential issues or concerns.
- The Company will encourage suggestions for improvement, and reporting of concerns from all employees, directly to management or anonymously.

